

Report to: HEALTH AND WELLBEING BOARD

Date: 9 March 2017

Executive Member / Reporting Officer: Clare Watson, Director of Commissioning

Subject: CHILDREN AND YOUNG PEOPLE'S EMOTIONAL WELLBEING AND MENTAL HEALTH LOCAL TRANSFORMATION PLAN UPDATE

Report Summary: The Tameside and Glossop Local Transformation Plan was finalised in October 2015 and assured at the end of 2015/16 through NHS England bespoke process, with a view to align it in 2016/17 with mainstream Clinical Commissioning Group planning and assurances cycles. However, the Government and national public interest surrounding children and young people's Mental Health sees that robust assurance and audit remains in place. Our Local Transformation Plan has been in place for a year and it is required to be refreshed to reflect local progress and further ambitions at the end of 2016. The refresh of the Local Transformation Plans is seen by NSH England as the evidence that progress is being made, that the funding is being spent as intended and will provide evidence on how services are being transformed.

Recommendations: The Health and Wellbeing Board is recommended to:

- Support the approval of the Local Transformation Plan refresh and finance plans for deliverables for 2017- 2020 and the approach set out in this report.
- Support aligning Local Transformation Plan with GM approaches where populations and needs require; thus delivering efficiencies.
- Note the national context and building national pressures and assurance measures to increase spending on children's and young people's mental health services and ensure the publication of the Local Transformation Plan Update.

Policy Implications: NHS England has asked CCGs to continue and accelerate intensive work with local partners across the NHS, public health, children's social care, youth justice and education sectors to jointly develop and take forward local plans to transform the local offer to improve children and young people's health and wellbeing.

Links to Health and Wellbeing Strategy Developing Well – there is a need to identify opportunities in relation to improving our commissioning and delivery systems to achieve better outcomes for children and young people with respect to emotional wellbeing and mental health, and review the whole system from prevention to specialist services to make sure we are providing better outcomes through:

- Providing clear pathways
- Providing a clear plan of how children's and young people's emotional wellbeing and mental health needs will be met.

- Producing strategy that will provide targeted awareness and improve identification

Financial Implications:
**(Authorised by the statutory
Section 151 Officer)**

This is connected to the externally funding Local Transformation Plan allocation which is ring-fenced and must be spent in line with the original business case to LPT. If we do not spend in line with the externally approved objectives, the funding would be withdrawn. Therefore, finance support this business case with both the income and associated expenditure covered by the S75 agreement.

Legal Implications:
**(Authorised by the Borough
Solicitor)**

The report seeks Health and Wellbeing Board support and approval to spend the allocation given to CCG from NHS England for the continued delivery of the Local Transformation Plan on the elements outlined under 8.2 and Table 1: Local Transformation Plan Funding and Recommendation Allocation.

Where funding is ring-fenced for a specific purpose, care needs to be taken to ensure any terms and conditions attached to the funding are adhered to.

Risk Management:

By implementing and adhering to the Local Transformation Plan and aligning with Greater Manchester approaches it is expected that there would be an increase in children and young people accessing services, support and treatment.

Access to Information :

The background papers relating to this report can be inspected by contacting:

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1. BACKGROUND

- 1.1. Future in Mind was published in March 2015, setting out a series of proposals to implement whole system transformation leading to improved outcomes for children and young people with mental health problems. The report emphasised the need for joined up provision and commissioning. These proposals were endorsed by the Five Year Forward View for Mental Health published earlier this year (February 2016).
- 1.2. NHS England agreed that access to the new funds for children and young people's mental health announced in the Autumn Statement 2014 and Spring Budget 2015 would follow the development of Local Transformation Plans that were required to describe how the national ambition could be translated and delivered locally.
- 1.3. Local Transformation Plans for Children and Young People's Mental Health and Wellbeing, led by Clinical Commissioning Groups (CCGs) require active engagement with all stakeholders, need to be transparent and are publicly available. The plans included detail how local areas are using the new resources given to CCGs to deliver extra capacity and capability.
- 1.4. The Tameside and Glossop Local Transformation Plan was finalised in October 2015 and assured at the end of 2015/16 through NHS England bespoke process, with a view to align in 2016/17 with mainstream CCG planning and assurances cycles. However, the Government and national public interest surrounding children and young people's Mental Health ensures that robust assurance and auditing remains in place; with additional scrutiny from Greater Manchester Health and Social Care Partnership.

2. INTRODUCTION

- 2.1. The Local Transformation Plans are 'living' documents that need to be refreshed as required and delivered through action plans for the 5 year life span of the programme. In support of this at the start of 2016, CCGs were advised of rising baseline funding for the next five years for implementing Future in Mind and the Five Year Forward View for Mental Health; providing the assurance and confidence for commissioning of increased resources to improve capacity and capability of Local Transformation Plans.
- 2.2. Our Local Transformation Plan has been in place for a year and it is required to be refreshed to reflect local progress and further ambitions at the end of 2016. The refresh of the Local Transformation Plan is seen by NSH England as the evidence that progress is being made, that the funding is being spent as intended and will provide evidence on how services are being transformed. At the same time Local Transformation Plans should be seen as part of the Sustainability and Transformation Plans.
- 2.3. A national review by Education Policy Institute's Mental Health Commission of all Local Transformation Plans notes that although our plan was assured there were areas for improvement in relation to Transparency, Governance, Involving Children and Young People and Ambition. In providing the following update on our Local Transformation Plan these areas have been addressed.

3. TRANSPARENCY AND GOVERNANCE

- 3.1. The Tameside and Glossop Local Transformation Plan 2015-2020, established key baseline information and needs utilising a variety of data (provided by numerous key sources, including Tameside Public Health, Providers and the National Child and Maternal Intelligence Network (ChiMat). Our Workforce development plans have delivered a training ladder for children and young people practitioners, regardless of the setting or employer, which is

hosted by Tameside Safeguarding Children Board. All information from the base line Local Transformation Plan been updated this year where available including workforce establishment, activity and stakeholder feedback. The Local Transformation Plan update and refresh outlines the progress to date along with further challenges and next set of priorities for the current system. In our approach access and waiting times, cross system outcomes measures and inpatient provision from Specialist Commissioners (NSH England) have been analysed. Our approach remains situated within a triangulated methodology applying activity data, outcome findings and needs analysis underpinned by stakeholder feedback. This approach continues to shape our priorities that remain aligned to the government report 'Future in Mind' and the Five Year Forward View for Mental Health.

- 3.2. To implement our Local Transformation Plan, Tameside and Glossop established a formal management structure with a Transformation Programme Board (Children and Young People's Emotional Wellbeing and Mental Health Board), which meets bi monthly. The board is made up of senior managers across Commissioning, NHS health providers, third sector providers, Action Together, Schools setting, Tameside Metropolitan Borough Council Children's Social Care, Tameside Youth Offending to name a few. The work of the board in delivering the Local Transformation Plan is driven by subgroups that have been created and align with the quadrants and domains of the new model of care - Thrive (Getting Advice, Getting Help, Getting More Help and Getting Risk Support). Governance documentation including terms of reference, risk register, highlight reporting templates, subgroup leads and subgroup priorities are in place. Each subgroup has agreed to a number of overall high level objectives and key tasks within an agreed action plan with timelines (Gantt Charts), which are overseen by the board to manage interdependencies and to ensure that the focus remains on making a real difference for children and young people across Tameside and Glossop.
- 3.3. Transparency and governance surrounding the refresh of our Local Transformation Plan has been strengthened within the developing alignment of the Greater Manchester Mental Health Strategy. Tameside and Glossop CCG chair the Greater Manchester Future in Minds Delivery group, a consortium of all 12 Greater Manchester CCGs / 10 Local Authorities with representation from the Strategic Clinical Network, NHS England Specialised Commissioning and Public Health.
- 3.4. Greater Manchester is now working towards a whole system approach to the delivery of mental health and well-being services that support the holistic needs of the individual and their families, living in their communities. This will bring together and draw on all parts of the public sector, focus on community, early intervention and the development of resilience. In this context, it is worth noting that six of the thirty two strategic initiatives identified with the Greater Manchester Mental Health Strategy relate to children and young people. Mental Health has also been identified as a key priority area within the review of Children's Services currently underway across Greater Manchester.
- 3.5. Tameside and Glossop, in meeting the challenges of these times and those ahead has moved to a Single Commissioning Board, integrating Tameside MBC Local authority Commissioning, Tameside MBC Public Health and Tameside and Glossop Clinical Commissioning Group. The Local Transformation Plan will receive executive oversight from multiple perspectives at a locality level through Single Commissioning Board and the Tameside Health and Wellbeing Board as well as at a Greater Manchester Health and Social Care Partnership level.

4. INVOLVEMENT OF CHILDREN AND YOUNG PEOPLE

- 4.1. Tameside and Glossop has – and will continue to - undertake a variety of engagement activities with children and young people to inform the development of its Local Transformation Plan. A full chapter of our Local Transformation Plan is dedicated to the

Voice of the Child and provides full details of all engagement activity. Following on and building on the initial Children and Young People review of our Emotional Health and Wellbeing services carried out in 2015 we are developing working relations with Tameside Youth Council / Youth Fora. In this, children and young people have reviewed and developed all priorities going forward; establishing a set of priorities from the voice of the child.

- 4.2. The voices of local children and young people have provided a set of quality standards, which are seen as the right of any child or young person who maybe experiencing emotional wellbeing and/or mental health issues. The 'I' statements as they have become to be known, are now embedded in children and young people's Emotional Wellbeing and Mental Health services specification Key Performance Indicators and grant agreements across the system.

Figure 1: The Voice of the Child I statements

The Voice of the Child	
1.	I should be listened to, given time to tell my story and feel like what I say matters.
2.	I want my situation to be treated sensitively and I should be respected and not feel judged.
3.	I want the professionals that I come into contact with to be kind and understanding and realise that I need to trust them if they are going to help me.
4.	I should always be made to feel safe and supported so that I can express myself in a safe environment.
5.	I should be treated equally and as an individual and be able to shape my own goals with my worker.
6.	I want my friends, family and those close to me to understand the issues so that we can support each other.
7.	I want clear and up to date detailed information about the services that I can access.
8.	I want to get the right type of help, when things first start to be a problem, at the right time in the right place and without having to wait until things get worse.
9.	I want to feel that services are shaped around my needs and not the other way round, but I also want to know that I am not alone in how I am feeling.
10.	I want my support to feel consistent and easy to find my way around, especially if I need to see different people and services.

- 4.3. More widely, our commissioned services have now embedded and utilised the Experience of Service Questionnaire as one of the core Routine Outcomes Measures that evaluates children and young people and their carer's satisfaction with services. The findings of this are being used to improve services and delivery. The Experience of Service Questionnaire comes in three versions: the parent/carer, the child version for children aged 9-11, and the young person version for children aged 12-18. The application of this Routine Outcome Measure has been embedded within the cross system – and CAMHS – outcome framework.

5. LEVEL OF AMBITION

- 5.1. As detailed above, our Local Transformation Plan has been structured in line with the five priority areas set out in Future in Minds and the Forward View for Mental Health. By 2020/21, there is an expectation of significant expansion in access to high-quality mental health care for children and young people. At least 70,000 additional children and young people each year nationally will receive evidence-based treatment – representing an

increase in access to NHS-funded community services to meet the needs of at least 35% of those with diagnosable mental health conditions.

- 5.2. Our ambition is for a children and young people's emotional wellbeing and mental health system that is truly personalised, joined up, supports all children and young people to stay well and provides the very best support and care when and where they need it. For children, young people and those who care for them, this means we will put them at the heart of all what we do to ensure better outcomes and experiences that meet their needs.
- 5.3. We are working collectively to create an integrated system where every child and young person in Tameside and Glossop receives the best, consistent, care and support; delivered as locally as possible - in our communities - with services designed in a joined up way so that they are seamless. This has, and still, requires us to establish a comprehensive system wide approach to providing support and care and an array of new and/or refreshed seamless pathways.
- 5.4. Our ambition requires the following aims to be achieved/embedded:
 - To improve access and partnership working to bring about an integrated whole system approach to promoting emotional well-being and resilience and meeting the emotional wellbeing and mental health needs of children and young people.
 - To ensure children, young people and families have:
 - Access to timely and appropriate information and support from pregnancy to adulthood;
 - Clearly signposted routes to support, including specialist CAMHS;
 - An 'open door' into a system of joined up support that holds a 'no wrong door' approach, which is easy to navigate;
 - Clear understanding of the service(s) offer (what support should be received and what the expected outcomes are);
 - Timely access to this support that is as close to home as possible.
- 5.5. We have learnt that our aims to improve access and partnership working through an integrated whole system approach to meeting the emotional and mental health needs of children and young people hold a number of inherent challenges. We know that delivering better coordinated care and support centred on the child or young person's needs is challenging and there are barriers at multiple levels. As such, to maximise success we are aligning and driving changes at Greater Manchester Level through processes noted earlier.
- 5.6. This is a five year programme of change and our successes to date should be viewed as the start of a longer planning process with subsequent year on year updated action plans to follow; ensuring a phased approach that addresses not just system changes, but also develops the culture for sustainability and learning.
- 5.7. Our Local Transformation Plan is extremely ambitious both in its desire to effectively implement the recommendations set out in Future in Mind but also changes the model of care for CAMHS to the Thrive model (see **Appendix A**), fully incorporating universal, community and voluntary sector provision, and also the pace and volume of supporting activity required to make this happen. Our plan includes a mix of redesign, underpinned by the transformational restructure of our specialist Healthy Young Minds (CAMHS) service, and additional investment to increase capacity in specific pathways and services such as Eating Disorders and Neurodevelopmental conditions (Attention Deficit Hyperactivity Disorder and Autism Spectrum Condition). Details of all investment areas are provided in the finance section.
- 5.8. While last year's nationally mandated priority was for the design, development and delivery of extended specialist Eating Disorder Teams for children and young people (which we have delivered), this year's focus is on ensuring 'Better Crisis Care support'.

6. WHERE ARE WE NOW (NOVEMBER 2016 UPDATE)

- 6.1. Utilising its local transformation funding, Tameside and Glossop has invested in new early intervention and prevention services as well as expanding capacity within its CAMHS (renamed and branded Healthy Young Minds) service to ensure that children and young people receive the right level of support in a timely manner; aid recovery and prevent escalation to specialist services. Our specialist CAMHS workforce has been uplifted from 23.7 FTE in 2014/15 to 32.5 FTE in 2016/17 (a 37% increase on base line year). Both public and third sector services have been uplifted, providing accessible services in meeting need – an array of new pathways have been developed and implemented for children and young people with mild and moderate mental health issues.
- 6.2. The Local Transformation Plan has helped to deliver an increase in the number of children and young people receiving high quality treatment. In 2014-15 (baseline) there were 2045 referrals to CAMHS of which 1,184 were accepted. In 2015/16 those referrals accepted by the service had increased to 1,438 – an increase of over 21% more children and young people accessing treatment. Indications for 2016/17 suggest this trend will continue. Although evidence shows more children and young people are now accessing treatment, the reduction in waiting times previously gained, is under threat by the increased numbers accessing treatment. As of the 31 October 2016 only 72.3 % of children and young people were seen within the 12 weeks and 97.9% seen within 18 weeks. Reducing waiting times remains a Local Transformation Plan key priority for 2017 and beyond.
- 6.3. Tameside and Glossop hold a comprehensive service directory which is updated and maintained by the Getting Help (Coping) Work stream. This includes a wide variety of community and voluntary sector providers who are vital to the delivery of a comprehensive children's and young people's mental health system offer. A mapping exercise of all mental health provision available across Tameside and Glossop has been undertaken and will be shared with GPs so that they are able to effectively signpost children and young people to the most appropriate service. At a Greater Manchester level work is to be undertaken during 2017/18 to identify mental health leads within GP practices that are trained in mental health and well-being.
- 6.4. We have also invested in the development of a local training ladder and a programme of e-learning and face to face training informed by an initial workforce competency audit. The training ladder will be hosted by Tameside Safeguarding Children's Board from April 2017, where it will have a cross cutting impact on all organisation's and services working with children and young people.
- 6.5. Healthy Young Minds (CAMHS) has been working to improve the support available between referral and first appointment through the development of a waiting times initiative, which includes embedding Third sector providers within the core offer. In addition a new, user friendly, interactive and informative website has been launched. Work on the website has included reviewing and including a range of applications for young people, self-help information and links to social media such as Twitter. This work has been completed and the new website (<http://healthyyoungmindspennine.nhs.uk/>) went live in June 2016. The website now has a range of quality assured self-help information, links to local and national resources NHS applications approved by young people.
- 6.6. Tameside and Glossop was selected in 2016 as a national pilot site by Department for Education and NHS England to test the named CAMHS school link scheme expressed in Future in Minds. Early evidence shows a shift in referrals to CAMHS, with GP referrals reducing and schools direct referrals increasing and the overall number of inappropriate referrals declining. There is still further work to be undertaken with schools to incorporate self-care for non-service users as part of a whole school approach to mental health – and expanding the CAMHS school link to more schools.

- 6.7. The transformational restructure of our specialist CAMHS service renamed and branded Healthy Young Minds incorporates dedicated resource for School Liaison, Looked after Children, Neurodevelopmental conditions and those children and young people involved in the criminal justice system. In addition there has been the creation a new Community Eating Disorders service that went live on 4 July 2016. As such a large focus of the Local Transformation Plan has been the identification and support of children and young people "at risk" of mental health problems and increasing access to children and young people's mental health services.
- 6.8. The new innovative Community Eating Disorders Service launched in Tameside and Glossop is being rolled out in a phased approach with the next phases being key deliverables in 2017/18.
- 6.9. The Community Eating Disorders Service provides dedicated care and support to children and young people (up to their 18th birthday) with an eating disorder. It also offers advice and support to families and carers. The service accepts new referrals for young people aged 16 to 18 years. New referrals for young people under 16 years must be directed to the existing core CAMHS (Healthy Young Minds Service), in the usual way.
- 6.10 The Community Eating Disorders Service is also being delivered and jointly commissioned by Stockport, Trafford, Oldham, Heywood, Middleton and Rochdale (HMR) and Bury. It is commissioned by the clinical commissioning group in each borough. Rather than being a standalone service, the Community Eating Disorders Service is part of the core community-based CAMHS Healthy Young Minds Service in each borough. The new service is delivered by two teams with dedicated venues:
- South Team: covering Tameside and Glossop, Stockport and Trafford;
 - North Team: covering Bury, HMR and Oldham.
- 6.10. Through the Local Transformation Plan and the work of the board and subgroups the early priorities that were established have been delivered or initiated (see **Appendix B for the initial early Local Transformation Plan 2015-2017 Priorities**). The following provides high level highlights on the developments under the Local Transformation Plan that have been achieved:
- Reviewed access pathways for specialist CAMHS that has led to developing new Mood Disorder, Vulnerable Groups and Conduct Disorder pathways and ways of working;
 - Worked with NHS England and the Department for Education to pilot and test the CAMHS school link model - providing training programme within 14 schools and ensuring a named CAMHS practitioner for each of the school that has a mental health lead (champion) within its setting;
 - Implemented a children and young people's mental health outcomes framework that has been developed and agreed with the voice of the child ;
 - Implemented and developing a cross system outcome reporting framework that enables national benchmarking with other services ;
 - Placed accessible expert knowledge of children and young people's mental health across the system; particularly placing them where children and young people are deemed most vulnerable (Looked After Children, Youth Offending);
 - Ensured that all GPs have a named CAMHS Consultant to improve communication and access between Primary Care and CAMHS;
 - Placed the third sector within the management and delivery of the NHS CAMHS service to enable a joined up offer between statutory and voluntary services;
 - Strengthened the Third Sector offer for children and young people's emotional wellbeing and mental health;
 - Delivered a new Integrated Parent Infant Mental Health Pathway in line with recent developments including NICE Guidance on Ante and Postnatal Mental Health;

- Established a pathway for families with high needs, such as those within the child protection system and care leavers;
- Delivered a Neurodevelopmental Umbrella pathway for children and young people where there are queries or concerns about difficulties in the following areas: Attention, concentration, impulsivity and hyperactivity (Attention Deficit Hyperactivity Disorder and Autism Spectrum Condition).
- Developed and implemented a children and young people's mental health workforce training ladder for all practitioners working with children and young people, and
- Established a new Community Eating Disorder service that meets new waiting time standards that treatment should start within a maximum of 4 weeks from first contact with a designated healthcare professional for routine cases and within 1 week for urgent cases.

7. 2017 PRIORITIES AND BEYOND

7.1. The NHS Operational Planning and Contracting Guidance 2017-2019 has set out three national mandates for CCGs:

- To increase access to high quality mental health services for an additional 70,000 children and young people per year. As such local transformation plans need to deliver expanding access to children and young people's services by 7% in real terms in each of 2017/18 and 2018/19 (to meet 32% of local need in 2018/19).
- To deliver community eating disorder teams for children and young people to meet access and waiting time standards.
- To increase access to evidence-based specialist perinatal mental health care.

7.2. Going forward we are committed to the continued rollout and embedding of the Thrive Model for CAMHS across a whole system approach to improving access to information, guidance, advice and high quality treatment. In 2017, the Thrive model (i-Thrive) is to be applied to the whole of Greater Manchester to help deliver improved access and reduced waiting times and help deliver the need efficiencies (more people seen within the resource envelope).

7.3. Our learning in Tameside and Glossop as an early adopter of the Thrive model will be shared with Greater Manchester. In return, the application of Thrive on the large GM population conurbation will help to tackle and support the system wide changes (governance, accountability and information) required to deliver the fidelity of the model and deliver/optimize service and pathway structures.

7.4. In addition to our commitment to the new model of care a multitude of priorities have developed to be taken forward in 2017 (for further details see **Appendix C**).

7.5. As part the mandate to increase access to high quality mental health services for children and young people, CCG are required to commission 24/7 urgent and emergency mental health services that can effectively meet the needs of diverse communities, and ensure submission of data for the baseline audit in 2017.

7.6. **Crisis Care:** One of the pillars (strategic golden threads) in the Greater Manchester Mental Health and Wellbeing Strategy is to improve access, which is responsive and holds clear arrangements that connect people to the support they need at the right time. Under this, an early priority has been established to introduce access to 24:7 Mental Health provision and 7 Day Community Provision for children and young people. To deliver this priority, a whole system approach is required that includes bringing together commissioning, simplifies the provider system, includes involvement from the independent and third sector and holds children and young people and those who care for them at the heart of change.

- 7.7. In addition to the Greater Manchester Strategy the national Five Year Forward View for Mental Health (2016) sets out a number of priorities for change over the next five years, including: Supporting people experiencing a mental health crisis – by 2020/21 expand crisis resolution and home treatment teams to ensure 24:7 community-based mental health crisis response is available.
- 7.8. Across Greater Manchester it is acknowledged there is a lack of community out of hours, 24:7 crisis care services for children and young people. As such the CCG should align and support the Greater Manchester aim to stabilise 24:7 specialist CAMHS on call and that by January 2018 we will have developed and implemented a 24/7 crisis care support pathway for children and young people providing easy access to services that are responsive and provide appropriate help across all of Greater Manchester.
- 7.9. The aim of this transformational change is to reduce duplication and make more efficient use of available resources to achieve better outcomes including a vision for integrated leadership, commissioning and delivery. There is a real opportunity to use the collective intelligence, experience and resources across Greater Manchester to develop a crisis care pathway for children and young people that is innovative, accessible and effective supported by extended community provision across 7 days to provide wraparound crisis prevention help.
- 7.10. To deliver our aim Greater Manchester-wide integrated mental health crisis prevention, assessment and support pathways for children and young people which are available 7 days per week are being developed.
- 7.11. Work has commenced through the Greater Manchester Children and Young Peoples Mental Health Board to review current provision from a range of perspectives; to scope best practice across the region and beyond; to consult widely with all stakeholders; and to connect with associated transformational processes e.g. GM Crisis Concordat, Mental health Liaison Strategy, Local Transformation Plans, Children's Services review, Youth Justice Review and NHS England CAMHS Tier 4 and Secure Procurement review.
- 7.12. The next stage is to co-produce and articulate a multi-agency and single system response that maps onto the Thrive model for CAMHS; developing an emotional well-being and mental health service for children, young people and those who care for them that is supported by locality wraparound services and provision that seeks to prevent a journey of escalation and/or increasing severity and complexity. The key principles of the emerging pathway are described below:
- *GETTING ADVICE (COPING)* - Prevention services across localities that are available 7 days a week through accessible range of mediums and in a range of settings.
 - *GETTING HELP* - Early Intervention and improved and timely access to support for a young person in distress. Aimed at reducing risk and enhancing early interventions. This evidence based approach will be underpinned by enhanced training and support for multi-agency teams who may be first responders or who are already engaged with the young person.
 - *GETTING MORE HELP* - Follow up and prevention of future crises through effective multi agency care planning, improved access to evidence informed interventions and increased delivery of help in community settings including a young person's home.
 - *GETTING RISK (INTENSIVE) SUPPORT* – A flexible crisis response with access to risk assessment, advice and support 24:7 from a confident and well trained multi agency workforce with access to appropriate hospital and community based places of safety and/or intensive home treatment teams who can support young people in crisis in their own homes.
- 7.13. As part of the finance plan outlined in Section 8 there is a need for the Clinical Commissioning Group / Single Commissioning Board to invest and support the Greater

Manchester Crisis Care approach in order to improve health outcomes for young people across our locality and Greater Manchester, which seeks to reduce the requirement for acute and long term care.

- 7.14. The Greater Manchester offer will be underpinned by current best practice providing a range of options for young people in crisis, meeting their immediate needs effectively. It will reduce the use of A&E as a first response to crises and reduce the use of paediatric wards while awaiting assessment.
- 7.15. **Eating Disorders:** Following the successful launch and implementation of the Community Eating Disorder Service, 2017 sees the continued development through phased incremental expansion.
- 7.16. During phase two the Community Eating Disorder Service plans are to:
- Continue to provide urgent home-based treatment for young people aged under 16 years. This includes interventions such as meal time support.
 - Begin to offer enhanced planned home-based treatment for young people aged under 16 years.
 - Begin to deliver support sessions and workshops to young people aged 14 years and above – along with their families and carers, where appropriate. This will focus on topics such as body image, self-esteem, parental support, mindfulness and relaxation.
 - Offer bespoke training to those who work with or care for young people. This will be done in partnership with national eating disorder charity B-eat
 - Establish an eating disorders champion in each borough's core Healthy Young Minds Service. This will enable the Healthy Young Minds Service and Community Eating Disorder Service staff to better work together to support the different needs of young people.
 - Continue to develop a central hub for the north team and the south team (see 6.10 above for boroughs covered by each team). The hubs will offer drop-in support sessions, as well as appointments. A number of 'spoke clinics' will also be offered across each borough - throughout Tameside and Glossop.
 - Offer seven day triage of new referrals for 16 to 18 year olds.
 - Launch the new hubs for the north and south teams (it is hoped that the south hub covering Tameside and Glossop that is located in Stockport will be open January 2017).
 - Further develop close working arrangements with a range of support services from the third sector in each borough and further afield.
- 7.17. **Perinatal Mental Health Care:** it is clear that parental mental health prenatally, postnatally and throughout childhood also has a significant impact on a child's outcomes, wellbeing and mental health. An estimated one-third to two-thirds of children whose parents have mental health problems will experience difficulties themselves.
- 7.18. Parental mental health is also a significant factor for children entering the care system. Childcare social workers estimate that 50–90% of parents on their caseload have mental health problems, alcohol or substance misuse issues.
- 7.19. The argument for intervening early and maximising the impact of change in the first 1001 days of a baby's life is a compelling one in light of the significant impact mental health needs have on parents, their children and the wider health and social care economy. Pathways need to be joined up from Perinatal through and into early years (0-5 years). The highly acclaimed Tameside and Glossop Early Attachment Service is recognised across Greater Manchester in providing the community 'blue print' for services that is evidence based.
- 7.20. Through the Local Transformation Plan the Parent Infant Mental Health pathway has been reviewed in line with recent developments including NICE Guidance on Ante and Postnatal Mental Health and remodel and mapped to Thrive. The service continues to develop through

the Local Transformation Plan with the new Vulnerable Families post, which represents a new formal partnership between Early Attachment Service and Children's Social Care.

- 7.21. The Vulnerable Families post focuses on Care Leavers as parents or potential parents. The new partnership and the work of the post aims to offer various ports of entry to engage and support care leavers and also manage risk differently, to prevent a 'revolving door' so that Child Protection is not the only response. The initiative involves a combination of (a) offering all care leavers' relationship focused workshops (New Beginnings), (b) specialist inter-agency staff training, and (c) targeted therapeutic support where appropriate. The formal partnership enables sharing expertise and knowledge, to enable to better meet the needs of care leavers and improve their future opportunities in life.

8. 2017-2020 FINANCE PLAN

- 8.1. The assurance of the Local Transformation Plan has ensured additional money for the CCG to support delivery and redesign of children and young people's mental health provision. The refresh of the Local Transformation Plans – and its publication - is seen by NSH England as the evidence that progress is being made, that the funding is being spent as intended and will provide evidence on how services are being transformed.
- 8.2. The table below outlines the NHS England funding received by the CCG to assist in the delivery of the Local Transformation Plan and the recommend programme to take forward till 2020.

Table 1: Local Transformation Plan Funding and Recommend Allocation

T&G Local Transformation Plan Funding	2017/18	2018/19	2019/20
NHS Tameside and Glossop CCG Local Transformation Plan Income			
Community Eating Disorders (CED)	141,000		
Local Transformation Funding	418,000		
Total Local Transformation Plan Income	559,000	559,000	559,000
Potential Expenditure			
Core Programme:			
Community Eating Disorders (PCFT)	141,000	Continuation of 2017/18 scheme till 31.03.2020	
Perinatal Care (Therapeutic Social Worker 1 FTE - EAS / PCFT)	40,000		
Improving Access (Waiting Times Initiative & Vulnerable Groups - 42nd St)	17,500		
Neurodevelopment Umbrella Clinics (Paeds Consultant Clinics - TGICFT)	27,000		
Neurodevelopment Nurse Specialist (AfC B7 Neuro Nurse Specialist - PCFT)	51,575		
Neurodevelopment Umbrella Coordinator (AfC B4 - PCFT)	27,175		
LAC Psychology (AfC B8a Psychologist - PCFT)	60,237		
LAC MH Post (AfC B6 PCFT)	43,772		
YOS Forensic & Transition (AfC B7 RMN - PCFT)	51,575		
HYM (CAMHS) Neighbourhood Link Post (inc School Link & Training PCFT)	43,772		
Schools CAMHS Link Project Management (Thomas Ashton Schl)	3,393		
CYP/Service User For a (Action Together)	3,000		
GM CAMHS Programmes (GM i-Thrive, GM Crisis Care, GM 24/7 on call)	49,000		
Total Expenditure	559,000		559,000
Balance	0	0	0

- 8.3. NHS England recognising the pressures, which are faced by localities in transforming their services, have reviewed and reprioritised spending on nationally-led programmes and identified an additional £25 million which is being made available for CCGs in 2016/17. This further funding is in addition to the already allocated monies to CCGs for children and young people's mental health in 2016/17 – outlined above. It brings forward the expected uplift in baseline funding to meet the published level of new monies in 2017/18 (£170 million) one year early, whilst also providing additional non-recurrent funding to support transformation this year.
- 8.4. As with all allocations of new money, it is critical that CCGs are able to demonstrate the impact of this investment. It is expected that these funds will support CCGs to accelerate their plans and undertake additional activities this year to drive down average waiting times for treatment, and reduce both backlogs of children and young people on waiting lists and length of stay for those in inpatient care. In order to secure release of the full additional

funding, CCGs will be asked to provide details of how they intend to improve average waiting times for treatment by March 2017. It is also expected that this funding will:

- Support CCGs to continue to invest in training existing staff through the children and young people's IAPT training programme, including sending new staff through the training courses; and
- Accelerate plans to pump-prime crisis, liaison and home treatment interventions suitable for under 18s, with the goal of minimising inappropriate admissions to in-patient, paediatric or adult mental health wards.

8.5. CCGs are free to pool this funding across a wider geography – such as Great Manchester or a cluster of CCGs - to support activity linked to local transformation plans for children and young people's mental health (Local Transformation Plans). Table 2 below outlines the additional non-recurrent funding being received in year 2016/17 in two tranches (end of October 2016 and January 2017) and its recommend allocation.

Table 2: Local Transformation Plan Additional Non-Recurrent in-Year (2016/17) Funding & Recommend Allocation

T&G Additional Non Recurrent Funding	2016/17
NHS Tameside & Glossop CCG additional non recurrent Local Transformation Plan Income	
First Tranche October 2016	
Second Tranche January 2017	
Total Non-Recurrent Income	117,000
Potential Expenditure	
Non Recurrent Programme:	
T&G Local Waiting Times Initiatives	21,000
T&G CYP IAPT	22,500
GM 24/7 specialist CAMHS on-call access (£10.2k per 100,000 pop)	16,000
GM Pump Priming of GM Crisis Care and GM i-Thrive	32,000
GM CYP RAID (6 month pilot)	19,500
GM CAMHS Future In Minds Programme Support	6,000
Total Expenditure	117,000

9. IDENTIFIED RISK

9.1. During our year of implementing the Local Transformation Plan the following risks have emerged that need to be continually monitored and mitigated.

- The funding allocation of the Local Transformation Plan beyond 2016/17 will no longer be ring fenced to children's and young people's mental health within the CCG's baseline budget;
- Ongoing capacity to enable transformation and service restructure within our specialist Healthy Young Minds (CAMHS) service and ongoing issues with the provision and accuracy of data, whilst we await the roll out of the new patient record system;
- Ongoing capacity of CCG/Single Commissioning Board officers to drive system wide transformation. These risks will be mitigated through Greater Manchester shared approaches;
- Delays to service implementation due to recruitment difficulties from a limited pool of qualified practitioners;

- Delay in establishing training and engagement for multi-agency practitioners;
- Autonomous commissioning across schools and other agencies not aligning with system model.
- Scale and pace of changes brings challenges in relation to how all partners are kept informed and aware of developments and new pathways.

10. CONCLUSION

- 10.1. The substantial work undertaken within the Local Transformation Plan is building strong foundations for the next phase of work and transformation. Mental Health is everyone business and as such it falls beyond the resources of a single provider to effectively meet the emotional wellbeing and mental health needs of children and young people in Tameside and Glossop. Clearly if we are to improve and sustain access to services then this requires more than additional funds alone but rather a new, whole-system approach that includes the active participation of all partners and key stakeholders. We need to promote and deliver a view that Health Young Minds (CAMHS) should be seen as part of a wider network of services providing a range of support for emotional and mental health needs, which includes General Practitioners, School Nursing, Health Visiting, Youth Offending and third sector provision (to name a few) that is sited and accessible within our neighbourhoods.
- 10.2. Our aims to improve access and partnership working to bring about a whole system approach to meeting the emotional and mental health needs of children and young people may seem simple, but holds a number inherent challenges. As such our investment and energy should be supported and aligned with Greater Manchester Health and Social Care Partnership (GM devolution, GM Mental Health Strategy, GM Children's Review and GM i-Thrive) to maximise success and assist in mitigating any barriers.
- 10.3. Finally, it is imperative that the Single Commission function remains committed to delivering the Local Transformation Plan and the recommendations set out in Future in Minds and the implementation of Five Year Forward View for Mental Health and Parity of Esteem.

11. RECOMMENDATIONS

- 11.1. As set out on the front of the report.